# ARIZONA WORKFORCE



Arizona Department of Commerce, Research Administration

May 15, 2008

### Job Growth Essentially Unchanged in April

Arizona's unemployment rate in April was 3.9%, nearly the same as in March (4%), and still lower than the national rate. Job growth for the month remained flat, at -0.2%. Although essentially unchanged, the low unemployment rate reflects a decreased civilian labor force, and a loss of 4,600 jobs, most of which were in the construction industry (-3,200). These losses reflect the continued slowing of the construction employment sector.

Private sector-employment lost 5,700 jobs, while government gained 1,100 (mostly federal and local jurisdictions). Both service-providing (-900) and private-service providing (-2,000) lost jobs in April. Goods-producing industries lost 3,700 jobs.

Manufacturing lost 600 jobs overthe-month; durable goods lost 100 jobs. Fabricated metals and computer and electronic parts each lost 100 while aerospace products and parts remained flat. Some of the downturn in manufacturing was likely a result of lower demand for manufactured products used for construction.

Natural resources and mining continued its expansion adding 100 jobs. The industry grew by 16.8% overthe-year.

The construction industry lost more jobs in April (-3,200) than it did in March. Specialty trades was the hardest hit subsector (-2,300). The building construction sector de-

creased by 700. Construction usually shows gains during April.

Trade, transportation and utilities saw an overall loss of 900 jobs. Trade lost 600 jobs, the majority in wholesale trade (-700 jobs; the same as the 10-year average). Within retail trade, general merchandise stores lost 700 jobs. Both truck and air transportation dropped, possibly caused by higher fuel costs, and utilities remained level.

Information was down by 200, with telecommunications down by 100. Information decreased by 0.9% during the last 12 months.

Financial activities lost 600 jobs in April. Finance and insurance was down by 400 jobs, while real estate and rental and leasing decreased by 200.

Professional and business services employment was relatively unchanged with a loss of 200 jobs. The largest gain was in professional, scientific and technical services (+1,200). This was likely because of tax preparation season which was at a peak during the month of April.

Educational and health services pared 600 jobs in April. Health care was flat this month after gaining jobs in the last 11 consecutive months. Social assistance lost 100 jobs.

Leisure and hospitality gained 1,100 jobs in the month, with gains widespread across most sectors in this

#### Arizona, U.S. Economic Indicators

#### **Unemployment Rate (Seasonally Adj.)**

	<u>Apr. '08</u>	Mar. '08	<u>Apr. '07</u>
United States	5.0%	5.1%	4.5%
Arizona	3.9%	4.0%	3.7%
Phoenix-Metro	3.4%	3.5%	3.1%
Tucson-Metro	3.8%	3.9%	3.5%
Flagstaff-Metro	3.7%	3.9%	3.5%
Lake Havasu City-			
Kingman-Metro	5.4%	5.4%	4.3%
Prescott-Metro	3.7%	3.9%	3.4%
Yuma-Metro	12.3%	13.2%	12.5%

**Note:** See Table section for definitions of metro greas.

NA - Not Currently Available

### Arizona Nonfarm Payroll Employment (in Thousands)

	Apr. '08	Mar. '08	Apr. '07
Overall	2,671.1	2,675.7	2,676.0
Over-Month %	Chg0.2%	0.2%	-0.4%
Year-to-Year %	Chg0.2%	-0.4%	1.6%

industry group. The majority of gains were in accommodation and food services (+1,000), mostly food services and drinking places (+800). These gains are most likely in prepa-

ration for upcoming summer recreation activities.

Government added 1,100 jobs, largely in the federal and local sectors, while state government employment remained flat.

Other services lost 600 jobs.

In summary, Arizona's economy lost 4,600 jobs in April, most of which were in the construction industry as this sector continues to show a slowdown. Gains occurred in government, natural resources and mining, and leisure and hospitality.



Arizona Workforce is published 14 times a year by the Arizona Dept. of Commerce, Research Administration (RA) — 12 as the monthly Employment Report and twice a year as RA's two-year Forecast Report.

Copies of the reports are available at RA's Web site, <a href="www.workforce.az.gov">www.workforce.az.gov</a>, or by requesting a printed copy by calling 602-542-3871; writing to P.O. Box 6029, Phoenix, AZ 85005-6029; or sending an e-mail to: webmaster@workforce.az.gov

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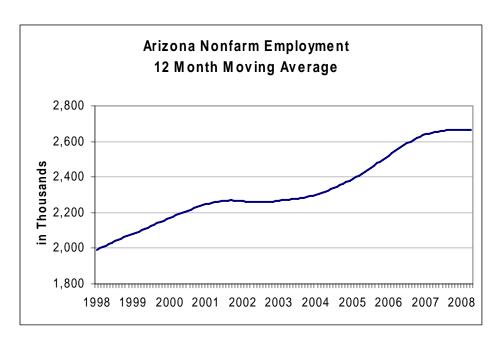
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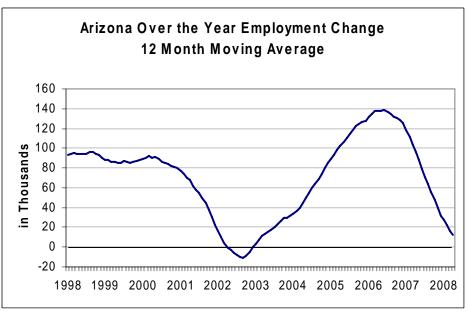
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Next Press Briefings: <u>May Employment Report</u> — Thursday, June 19, 10 a.m., Executive Tower, Conf. Room 6A, 1700 W. Washington St., Phoenix

Arizona Workforce and additional economic data are on the Internet at:

http://www.workforce.az.gov

Equal Opportunity Employer/Program (see back page for more information)

#### Labor Force Concepts from the Current Population Survey (Household Survey)

The following FAQ includes information that is used to calculate Arizona's unemployment rate.

What does the term "labor force" mean?

The labor force is made up of multiple components, including the employed and unemployed. The monthly unemployment rate is used to describe the ratio of the unemployed to the civilian labor force as a percent, providing a characteristic of the labor force.

How is the civilian labor force, unemployed, and employed defined?

The civilian labor force includes individuals in the noninstitutional population classified as either unemployed or employed.

What is an unemployed person?

An unemployed person is one who had no employment during the reference week, was available and actively looking for work (except for temporary illness), and had made specific efforts to find employment (i.e., applied for jobs, sent out resumes) some time during the 4 week-period ending with the reference week. Individuals waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed. Those expressing a desire for work, but not currently looking for a job, are not included in this definition.

What are reasons for unemployment?

There are five types of unemployed persons.

Job Losers – Workers who have been laid off or fired, either temporarily or permanently.

Job Leavers - Individuals who have voluntarily left their jobs.

People Who Complete Temporary Jobs - Individuals who held jobs of a set duration.

Re-Entrants - People who left the labor force prior to starting their job search.

New Entrants - People seeking employment for the first time.

How is employed defined?

Employed people are workers who, during the reference week (the week including the 12th day of the month), (a) did any work as paid employees, worked in their own business or profession or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of their family, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if he or she holds more than one job.

Some individuals employed part time for economic reasons may want and seek full time work, but have had to settle for part time jobs.

Who is not included in the labor force?

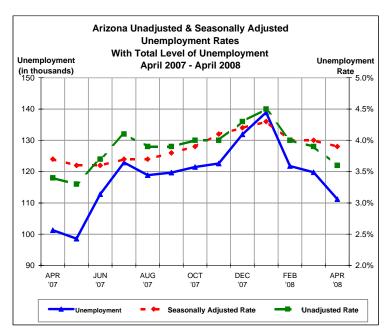
Not all individuals over age 16 that are not-working are considered to be unemployed or are included in the civilian labor force. Individuals

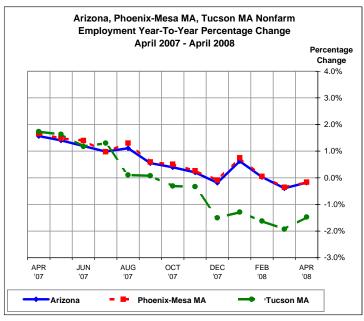
classified as "Not in the Labor Force," include those without employment for long periods of time. They are considered to be marginally attached to the labor force, if they were available for work and had looked for a job in the past 12 months, but not in the 4 weeks preceding the survey. Discouraged workers are those that are not currently searching for work because they believe no jobs are or were available for them.

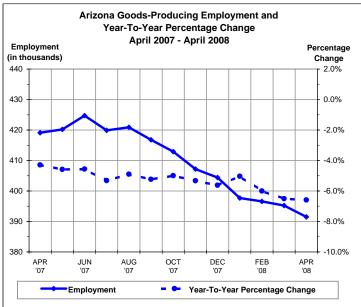
The Bureau of Labor Statistics survey, begun in 1940, has changed since its inception, including standardizing the week the survey is conducted and clarifying the definitions of employment, job seeking activities, and availability for work. Revisions in the CPS have been made to define discouraged workers and those not in the labor force.

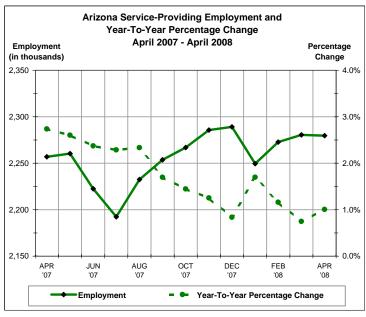
From U.S. Department of Labor, Bureau of Labor Statistics; for more detailed information, visit: www.bls.gov/lau/laufaq.htm or www.bls.gov/cps/cps\_faq.htm

#### **LABOR MARKET TREND CHARTS**









Source: Prepared by the Arizona Dept. of Commerce, Research Administration, in cooperation with the U.S. Dept. of Labor, Bureau of Labor Statistics, May 2008

Table 1 Arizona Labor Force, Employment, and Unemployment Data, April 2008<sup>(a)</sup>
(in Thousands)

				Monthly/Year	v Change
	Apr.	Mar.	Apr.	Mar. '08 -	Apr. '07
	2008 <sup>(b)</sup>	2008 <sup>(c)</sup>	2007	Apr. '08	Apr. '08
vilian Labor Force <sup>(d)</sup>	3,053.9	3,066.4	3,001.7	-12.5	52.2
nemployment	111.2	119.8	101.3	-8.6	9.9
• •					
nemployment Rate	3.6%	3.9%	3.4%	-0.3	0.2
nemployment Rate (Seasonally Adjusted) <sup>(e)</sup>	3.9%	4.0%	3.7%	-0.1	0.2
otal Employment	2,942.7	2,946.6	2,900.4	-3.9	42.3
onfarm Payroll Employment <sup>(f,g)</sup>	2,671.1	2,675.7	2,676.0	-4.6	-4.9
Private Sector	2,226.8	2,232.5	2,249.5	-5.7	-22.7
Government	444.3	443.2	426.5	1.1	17.8
Goods-Producing Industries	391.5 178.8	395.2 179.4	419.1 182.1	-3.7 -0.6	-27.6 -3.3
Manufacturing  Durable Goods	143.8	143.9	146.8	-0.6 -0.1	-3.3 -3.0
Fabricated Metal	19.7	19.8	19.9	-0.1	-0.2
Computer and Electronic Parts	41.4	41.5	43.1	-0.1	-1.7
Aerospace Products and Parts	27.5	27.5	27.2	0.0	0.3
Nondurable Goods	35.0	35.5	35.3	-0.5	-0.3
Natural Resources and Mining	12.5	12.4	10.7	0.1	1.8
Metal Ore Mining	9.7	9.7	7.9	0.0	1.8
Construction	200.2	203.4	226.3	-3.2	-26.1
Buildings	37.0	37.7	43.0	-0.7	-6.0
Heavy	27.2	27.4	27.9	-0.2	-0.7
Specialty Trades	136.0 <b>2.279.6</b>	138.3 <b>2.280.5</b>	155.4 <b>2.256.9</b>	-2.3 <b>-0.9</b>	-19.4 <b>22.7</b>
Service-Providing Industries  Private Service Providing	1,835.3	1,837.3	1,830.4	-0.9	4.9
Trade, Transportation and Utilities	523.2	524.1	522.6	-2.0	0.6
Trade	438.5	439.1	436.6	-0.6	1.9
Wholesale Trade	107.6	108.3	108.1	-0.7	-0.5
Retail Trade	330.9	330.8	328.5	0.1	2.4
Clothing & Clothing Accessories Stores	23.0	23.2	22.9	-0.2	0.1
General Merchandise	64.2	64.9	63.0	-0.7	1.2
Department Stores	27.1	27.1	26.6	0.0	0.5
Other General Merchandise	37.1	37.8	36.4	-0.7	0.7
Motor Vehicle and Parts Dealers	46.1	46.2	47.7	-0.1	-1.6
Furniture and Home Furnishings Stores	14.1	14.3	15.1	-0.2	-1.0
Building Materials and Garden ERuipment Dealers	26.5	26.4	28.4	0.1	-1.9
Food and Beverage Stores Transportation, Warehousing and Utilities	60.1 84.7	60.0 85.0	60.0 86.0	0.1 -0.3	0.1 -1.3
Transportation, waterlousing and offittes  Transportation and Warehousing	72.1	72.4	73.3	-0.3	-1.3
Air Transportation	15.8	16.0	16.2	-0.2	-0.4
Truck Transportation	20.2	20.3	20.7	-0.1	-0.5
Utilities	12.6	12.6	12.7	0.0	-0.1
Information	42.3	42.5	42.7	-0.2	-0.4
Telecommunications	15.3	15.4	16.1	-0.1	-0.8
Financial Activities	178.6	179.2	186.5	-0.6	-7.9
Finance and Insurance	127.0	127.4	134.1	-0.4	-7.1
Credit Intermediation and Related Activities	77.2	77.4	84.1	-0.2	-6.9
Insurance Carriers and Related Activities	36.6	36.8	37.5	-0.2	-0.9
Securities, Commodity Contracts Real Estate and Rental and Leasing	13.2 51.6	13.2 51.8	12.5 52.4	0.0 -0.2	0.7 -0.8
Professional and Business Services	400.2	400.4	401.9	-0.2	-0.0 -1.7
Professional, Scientific and Technical Services	136.8	135.6	133.5	1.2	3.3
Management of Companies and Enterprises	27.1	27.3	26.5	-0.2	0.6
Administrative and Support and Waste	236.3	237.5	241.9	-1.2	-5.6
Employment Services	115.8	117.0	119.4	-1.2	-3.6
Business Support Services	26.7	27.0	28.6	-0.3	-1.9
Services to Buildings and Dwellings	47.2	47.0	46.6	0.2	0.6
Educational and Health Services	313.4	314.0	301.5	-0.6	11.9
Educational Services	43.9	44.4	43.7	-0.5	0.2
Health Care and Social Assistance Health Care	269.5	269.6	257.8	-0.1 0.0	11.7
Ambulatory Health Care Services	233.5 121.9	233.5 122.0	223.4 116.3	-0.1	10.1 5.6
Hospitals	72.9	72.9	70.2	0.0	2.7
Nursing and Residential Care Facilities	38.7	38.6	36.9	0.1	1.8
Social Assistance	36.0	36.1	34.4	-0.1	1.6
Leisure and Hospitality	280.2	279.1	278.0	1.1	2.2
Arts, Entertainment and Recreation	37.5	37.4	36.2	0.1	1.3
Accommodation and Food Services	242.7	241.7	241.8	1.0	0.9
Accommodation	48.3	48.1	49.0	0.2	-0.7
Food Services and Drinking Places	194.4	193.6	192.8	0.8	1.6
Other Services (except Public Administration)	97.4	98.0	97.2	-0.6	0.2
•	444.3	443.2	426.5	1.1	17.8
Government					
Federal	53.1	52.6	51.9	0.5	
Federal State	53.1 94.5	94.5	89.5	0.0	1.2 5.0
Federal	53.1				

Notes: For other notes and source, see Table 7

Table 2 Phoenix-Mesa-Scottsdale Metropolitan Area Labor Force, Employment, and Unemployment Data, April 2008<sup>(1)(a)</sup> (in Thousands) Monthly/Yearly Change Mar. Mar. '08 Apr. '07 -Apr. Apr. 2008<sup>(b)</sup> 2008<sup>(c)</sup> 2007 Apr. '08 Apr. '08 Civilian Labor Force (d) 2.070.1 2.080.8 2,034.7 -10.7 35.4 Unemployment 66.7 73.3 60.0 -6.6 6.7 3.2% **Unemployment Rate** 3.5% 2.9% -0.3 0.3 Unemployment Rate (Seasonally Adjusted)<sup>(e)</sup> 3.4% 3.5% -0.1 3.1% 0.3 Total Employment 2,003.3 2,007.5 1,974.7 -4.2 28.6 Nonfarm Payroll Employment (f,g) 1,911.5 1,914.3 1,914.6 -2.8 -3.1 Private Sector 1,657.4 1,660.7 1,673.0 -3.3 -15.6 Government 254.1 253.6 241.6 0.5 12.5 **Goods-Producing Industries** 287.2 290.1 310.6 -23.4 -2.9 Manufacturing 135.2 135.1 137.4 0.1 -2.2 Durable Goods 108.3 108.3 110.4 0.0 -2.1 Computer and Electronic Parts 38.0 38 1 396 -0.1 -16 Aerospace Products and Parts 15.1 15.3 15.1 -0.2 0.0 Nondurable Goods 26.9 26.8 27.0 0.1 -0.1 Natural Resources and Mining 0.0 0.4 3.4 3.4 3.0 Construction 148.6 151.6 170.2 -3.0 -21.6 Buildings 25.0 25.8 30.8 -0.8 -5.8 Heavy 21.4 21.6 21.7 -0.2-0.3 Specialty Trades 102.2 104.2 117.7 -2.0 -15.5 Service-Providing Industries 1,624.3 1,624.2 1,604.0 0.1 20.3 Private Service Providing 1,370.2 1,362.4 1.370.6 -0.4 7.8 Trade, Transportation and Utilities 387.1 387.3 387.3 -0.2 -0.2 320.5 Trade 321.6 321.7 -0.1 1.1 Wholesale Trade 89.4 89 4 89.2 0.0 0.2 Retail Trade 232.2 232.3 231.3 -0.1 0.9 Clothing & General Merchandise 59.6 59.6 59.7 0.0 -0.1 General Merchandise 43 2 43 6 42 9 -0.4 0.3 Department Stores 20.1 20.2 19.4 -0.1 0.7 Other General Merchandise 23.4 23.5 -0.3 -0.4 23.1 32.5 32.5 33.9 Motor Vehicle and Parts Dealers 0.0 -1.4 Building Materials and Garden ERuipment Dealers 18.3 18.4 19.8 -0.1-1.5 Food and Beverage Stores 40.5 40.4 40.4 0.1 0.1 Transportation, Warehousing and Utilities 65.5 65.6 66.8 -0.1 -1.3 Transportation and Warehousing 56.4 56.5 58.0 -0.1 -16 Air Transportation 15.1 15.2 15.3 -0.1 -0.2 16.2 16.5 -0.3 Truck Transportation 16.2 0.0 Utilities 9.1 9.1 8.8 0.0 0.3 Information 31.3 31.1 31.3 -0.2 -0.2 Telecommunications 12.9 12.9 13.3 0.0 -0.4 Financial Activities 150.7 150.2 155.7 -0.5 -5.5 Finance and Insurance 110.6 111.0 115.7 -n 4 -51 Credit Intermediation and Related Activities 66.6 66.9 71.8 -0.3 -5.2 Insurance Carriers and Related Activities 31.5 31.6 32.6 -0.1 -1.1 Securities. Commodity Contracts 12.5 0.0 12.5 11.3 1.2 Real Estate and Rental and Leasing 39.6 39.7 40.0 -0.1-0.4Professional and Business Services 322.2 322.4 324.7 -0.2 -2.5 Professional, Scientific and Technical Services 105.0 104.0 101.9 3.1 1.0 Management of Companies and Enterprises 23.5 23.6 22.8 -0.10.7 Administrative and Support and Waste 193.7 194.8 200.0 -1.1 -6.3 **Employment Services** 103.7 104.7 107.3 -1.0 -3.6 **Business Support Services** -0.3 17.4 17.7 18.5 -1.1 Services to Buildings and Dwellings 36.1 36.0 36.6 0.1 -0.5 **Educational and Health Services** 213.9 213.6 203.2 0.3 10.7 **Educational Services** 34.5 34.6 32.8 -0.1 1.7 Health Care and Social Assistance 1794 179.0 170.4 0.4 9.0 Health Care 155.2 155.2 148.3 0.0 6.9 Ambulatory Health Care Services 86.5 86.7 83.2 -0.2 3.3

44.9

23.8

24.2

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Federal 22 1 21.8 21.5 0.3 State 53.3 53.4 49.5 -0.1 State Education 21.9 21.8 18.2 0.1 Local 178.7 178.4 170.6 0.3 Local Education 102.4 102.4 98.0 0.0 Notes: 1) Phoenix-Mesa-Scottsdale Metropolitan Area includes Maricopa and Pinal counties For other notes and source, see Table 7

Hospitals

Government

Social Assistance

Leisure and Hospitality

Accommodation

Nursing and Residential Care Facilities

Arts, Entertainment and Recreation

Accommodation and Food Services

Food Services and Drinking Places

Other Services (except Public Administration)

Table 3 Tucson Metropolitan Area Labor Force, Employment, and Unemployment Data, April 2008<sup>(2)(a)</sup>

(in Thousands)

				Monthly/Year	
	Apr.	Mar.	Apr.	Mar. '08 -	Apr. '07
	2008 <sup>(b)</sup>	2008 <sup>(c)</sup>	2007	Apr. '08	Apr. '08
Civilian Labor Force <sup>(α)</sup>	458.8	459.3	455.9	-0.5	2.9
Unemployment	16.3	17.7	14.9	-1.4	1.4
Unemployment Rate	3.5%	3.9%	3.3%	-0.4	0.2
Unemployment Rate (Seasonally Adjusted) <sup>(e)</sup>	3.8%	3.9%	3.5%	-0.1	0.3
Total Employment	442.5	441.5	441.0	1.0	1.5
Nonfarm Payroll Employment <sup>(f,g)</sup>	381.1	381.2	386.8	-0.1	-5.7
Private Sector	299.9	301.0	307.2	-1.1	-7.3
Government	81.2	80.2	79.6	1.0	1.6
Goods-Producing Industries	53.3	53.7	55.4	-0.4	-2.1
Manufacturing	26.9	27.0	27.3	-0.1	-0.4
Aerospace Products and Parts	12.0	12.1	11.6	-0.1	0.4
Natural Resources and Mining	2.0	2.0	1.7	0.0	0.3
Construction	24.4	24.7	26.4	-0.3	-2.0
Specialty Trades	18.0	18.4	19.8	-0.4	-1.8
Service-Providing Industries	327.8	327.5	331.4	0.3	-3.6
Private Service Providing	246.6	247.3	251.8	-0.7	-5.2
Trade, Transportation and Utilities	63.2	63.2	63.8	0.0	-0.6
Trade	54.0	54.1	54.6	-0.1	-0.6
Wholesale Trade	10.4	10.4	9.8	0.0	0.6
Retail Trade	43.6	43.7	44.8	-0.1	-1.2
Clothing & General Merchandise	11.3	11.5	11.2	-0.2	0.
General Merchandise	7.6	7.8	7.6	-0.2	0.0
Department Stores	3.9	4.1	4.1	-0.2	-0.2
Other General Merchandise	3.7	3.7	3.5	0.0	0.2
Food and Beverage Stores	9.0	9.0	9.2	0.0	-0.2
Transportation, Warehousing and Utilities	9.2	9.1	9.2	0.1	0.0
Information	5.7	5.7	6.1	0.0	-0.4
Financial Activities	16.3	16.3	18.6	0.0	-2.3
Professional and Business Services	51.7	52.1	52.0	-0.4	-0.3
Professional, Scientific and Technical Services	21.7	21.6	20.9	0.1	0.8
Administrative and Support and Waste	27.6	27.7	28.2	-0.1	-0.6
Employment Services	8.8	8.9	9.0	-0.1	-0.2
Business Support Services	8.4	8.3	8.0	0.1	0.4
Educational and Health Services	54.3	54.7	53.9	-0.4	0.4
Health Care	42.5	42.4	40.7	0.1	1.8
Ambulatory Health Care Services	18.7	18.8	18.1	-0.1	0.6
Hospitals	15.2 8.6	15.0 8.6	14.0 8.6	0.2 0.0	1.2 0.0
Nursing and Residential Care Facilities  Leisure and Hospitality	40.5	40.2	41.5	0.0	-1.0
Accommodation and Food Services	<b>40.5</b> 35.0	35.0	35.9	0.0	-0.9
Accommodation  Accommodation	6.0	6.0	7.2	0.0	-0.8
Food Services and Drinking Places	29.0	29.0	28.7	0.0	0.3
Other Services (except Public Administration)	14.9	15.1	15.9	-0.2	-1.0
Government	81.2	80.2	79.6	1.0	1.6
Federal	10.8	10.7	10.4	0.1	0.4
State	24.7	24.2	24.4	0.5	0.3
State Education	19.7	19.2	19.3	0.5	0.4
Local	45.7	45.3	44.8	0.4	0.9
Local Education	24.1	23.7	24.0	0.4	0.1

Notes: 2) Tucson Metropolitan Area includes all of Pima County For other notes and source, see Table 7

Table 4
Yuma Metropolitan Area Labor Force, Employment, and Unemployment Data, April 2008<sup>(3)(a)</sup>

(in Thousands)

		Monthly/Yearly Change			
	Apr.	Mar.	Apr.	Mar. '08 -	Apr. '07 -
	2008 <sup>(b)</sup>	2008 <sup>(c)</sup>	2007	Apr. '08	Apr. '08
Civilian Labor Force <sup>(a)</sup>	79.0	79.4	75.4	-0.4	3.6
Unemployment	8.9	7.0	8.7	1.9	0.2
Unemployment Rate	11.2%	8.8%	11.5%	2.4	-0.3
Unemployment Rate (Seasonally Adjusted) <sup>(e)</sup>	12.3%	13.2%	12.5%	-0.9	-0.2
Total Employment	70.2	72.3	66.7	-2.1	3.5
Nonfarm Payroll Employment <sup>(1,g)</sup>	55.1	56.8	53.7	-1.7	1.4
Private Sector	40.1	41.8	39.0	-1.7	1.1
Government	15.0	15.0	14.7	0.0	0.3
Goods-Producing Industries	7.4	7.9	7.6	-0.5	-0.2
Manufacturing	3.0	3.5	2.9	-0.5	0.1
Natural Resources and Construction	4.4	4.4	4.7	0.0	-0.3
Service-Providing Industries	47.7	48.9	46.1	-1.2	1.6
Private Service Providing	32.7	33.9	31.4	-1.2	1.3
Trade, Transportation and Utilities	11.3	11.9	10.9	-0.6	0.4
Information	1.6	1.6	1.5	0.0	0.1
Financial Activities	1.5	1.5	1.7	0.0	-0.2
Professional and Business Services	4.8	4.9	4.0	-0.1	0.8
Educational and Health Services	6.1	6.2	6.2	-0.1	-0.1
Leisure and Hospitality	5.8	6.1	5.4	-0.3	0.4
Other Services (except Public Administration)	1.6	1.7	1.7	-0.1	-0.1
Government	15.0	15.0	14.7	0.0	0.3
Federal	3.5	3.4	3.3	0.1	0.2
State and Local	11.5	11.6	11.4	-0.1	0.1

Notes: 3) Yuma Metropolitan Area includes all of Yuma County

For other notes and source, see Table 7

Table 5
Flagstaff Metropolitan Area Labor Force, Employment, and Unemployment Data, April 2008<sup>(4)(a)</sup>

(in Thousands)					
	Apr.	Mar.	Apr.	Monthly/Year Mar. '08 -	ly Change Apr. '07 -
	2008 <sup>(b)</sup>	2008 <sup>(c)</sup>	2007	Apr. '08	Apr. '08
Civilian Labor Force <sup>(α)</sup>	71.0	70.8	69.7	0.2	1.3
Unemployment	2.4	2.8	2.2	-0.4	0.2
Unemployment Rate	3.4%	4.0%	3.2%	-0.6	0.2
Unemployment Rate (Seasonally Adjusted) <sup>(e)</sup>	3.7%	3.9%	3.5%	-0.2	0.2
Total Employment	68.6	67.9	67.5	0.7	1.1
Nonfarm Payroll Employment <sup>(1,g)</sup>	65.2	64.7	65.5	0.5	-0.3
Private Sector	45.1	44.8	45.3	0.3	-0.2
Government	20.1	19.9	20.2	0.2	-0.1
Goods-Producing Industries	7.0	7.1	7.3	-0.1	-0.3
Manufacturing	3.8	3.8	3.7	0.0	0.1
Natural Resources and Construction	3.2	3.3	3.6	-0.1	-0.4
Service-Providing Industries	58.2	57.6	58.2	0.6	0.0
Private Service Providing	38.1	37.7	38.0	0.4	0.1
Trade, Transportation and Utilities	10.4	10.3	10.0	0.1	0.4
Information	0.5	0.5	0.4	0.0	0.1
Financial Activities	1.7	1.7	1.9	0.0	-0.2
Professional and Business Services	3.2	3.1	3.3	0.1	-0.1
Educational and Health Services	7.1	7.2	7.1	-0.1	0.0
Leisure and Hospitality	13.3	13.0	13.4	0.3	-0.1
Other Services (except Public Administration)	1.9	1.9	1.9	0.0	0.0
Government	20.1	19.9	20.2	0.2	-0.1
Federal	2.8	2.7	2.8	0.1	0.0
State and Local	17.3	17.2	17.4	0.1	-0.1

Notes: 4) Flagstaff Metropolitan Area includes all of Coconino County

For other notes and source, see Table 7

Table 6
Prescott Metropolitan Area Labor Force, Employment, and Unemployment Data, April 2008<sup>(5)(a)</sup>

(in Thousands)

				Monthly/Yearly Change		
	Apr.	Mar.	Apr.	Mar. '08 -	Apr. '07 -	
	2008 <sup>(b)</sup>	2008 <sup>(c)</sup>	2007	Apr. '08	Apr. '08	
Civilian Labor Force <sup>(a)</sup>	100.7	100.3	97.3	0.4	3.4	
Unemployment	3.6	4.0	3.2	-0.4	0.4	
Unemployment Rate	3.5%	3.9%	3.3%	-0.4	0.2	
Unemployment Rate (Seasonally Adjusted) <sup>(e)</sup>	3.7%	3.9%	3.4%	-0.2	0.3	
Total Employment	97.2	96.3	94.0	0.9	3.2	
Nonfarm Payroll Employment <sup>(r,g)</sup>	66.1	66.0	65.1	0.1	1.0	
Private Sector	53.0	52.8	53.2	0.2	-0.2	
Government	13.1	13.2	11.9	-0.1	1.2	
Goods-Producing Industries	11.8	11.8	12.2	0.0	-0.4	
Manufacturing	3.2	3.3	3.5	-0.1	-0.3	
Natural Resources and Construction	8.6	8.5	8.7	0.1	-0.1	
Service-Providing Industries	54.3	54.2	52.9	0.1	1.4	
Private Service Providing	41.2	41.0	41.0	0.2	0.2	
Trade, Transportation and Utilities	12.9	12.8	12.6	0.1	0.3	
Information	0.6	0.6	0.6	0.0	0.0	
Financial Activities	2.5	2.6	2.5	-0.1	0.0	
Professional and Business Services	4.4	4.3	4.9	0.1	-0.5	
Educational and Health Services	10.2	10.2	9.9	0.0	0.3	
Leisure and Hospitality	8.6	8.4	8.4	0.2	0.2	
Other Services (except Public Administration)	2.0	2.1	2.1	-0.1	-0.1	
Government	13.1	13.2	11.9	-0.1	1.2	
Federal	1.3	1.3	1.2	0.0	0.1	
State and Local	11.8	11.9	10.7	-0.1	1.1	

Notes: 5) Prescott Metropolitan Area includes all of Yavapai County For other notes and source, see Table 7

Table 7
Lake Havasu City-Kingman Metropolitan Area Labor Force, Employment, and Unemployment Data, April 2008<sup>(6)(a)</sup>

(in Thousands)				Monthly/Year	ly Change
	Apr. 2008 <sup>(b)</sup>	Mar. 2008 <sup>(c)</sup>	Apr. 2007	Mar. '08 - Apr. '08	Apr. '07 - Apr. '08
Civilian Labor Force <sup>(a)</sup>	92.1	93.1	91.6	-1.0	0.5
Unemployment	4.4	4.9	3.7	-0.5	0.7
Unemployment Rate	4.8%	5.3%	4.0%	-0.5	0.8
Unemployment Rate (Seasonally Adjusted)(e)	5.4%	5.4%	4.3%	0.0	1.1
Total Employment	87.7	88.2	87.9	-0.5	-0.2
Nonfarm Payroll Employment <sup>(1,9)</sup>	53.4	53.9	54.7	-0.5	-1.3
Private Sector	44.6	45.1	46.3	-0.5	-1.7
Government	8.8	8.8	8.4	0.0	0.4
Goods-Producing Industries	8.6	8.8	9.9	-0.2	-1.3
Manufacturing	3.4	3.5	3.7	-0.1	-0.3
Natural Resources and Construction	5.2	5.3	6.2	-0.1	-1.0
Service-Providing Industries	44.8	45.1	44.8	-0.3	0.0
Private Service Providing	36.0	36.3	36.4	-0.3	-0.4
Trade, Transportation and Utilities	11.9	12.0	11.9	-0.1	0.0
Information	0.8	1.0	1.0	-0.2	-0.2
Financial Activities	2.7	2.6	2.7	0.1	0.0
Professional and Business Services	3.9	4.0	4.0	-0.1	-0.1
Educational and Health Services	7.5	7.5	7.4	0.0	0.1
Leisure and Hospitality	6.4	6.3	6.9	0.1	-0.5
Other Services (except Public Administration)	2.8	2.9	2.5	-0.1	0.3
Government	8.8	8.8	8.4	0.0	0.4
Federal	0.5	0.5	0.5	0.0	0.0
State and Local	8.3	8.3	7.9	0.0	0.4

#### Notes:

- 6) Lake Havasu City-Kingman Metropolitan Area includes all of Mohave County
- a) Labor force, unemployment, total employment, and seasonally adjusted unemployment rate should not be used for economic-assistance programs. Data for economic-assistance programs are available by contacting ADOC, Research Administration
- b) Preliminary and subject to revision the following month
- c) Revised
- d) Adjusted to Current Population Survey (CPS) to reflect place of residence
- e) Normal seasonal variations have been eliminated to reflect underlying trends
- f) By place of work; does not include agricultural workers, self-employed, unpaid family members, and domestic workers
- g) Detail may not add up exactly due to rounding
- NA Not Available; Will Be Updated as Soon as Data Available

Source: Prepared by the Arizona Dept. of Commerce, Research Administration, in cooperation with the U.S. Dept. of Labor, Bureau of Labor Statistics, May 2008

# APACHE COUNTY LABOR FORCE AND NONFARM EMPLOYMENT 2008

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	20,350	20,125	20,100	19,925	-	-	-	-	-	-	-	-	20,125
Total Unemployment	1,950	1,775	1,650	1,425	-	-	-	-	-	-	-		1,700
Rate	9.6%	8.8%	8.2%	7.1%	-	-	-	-	-	-	-		8.4%
Rate (Sea. Adj.) *	9.1%	8.7%	8.2%	7.9%	-	-	-	-	-	-	-	-	8.5%
<b>Total Employment</b>	18,400	18,350	18,475	18,500	-	-	-	-	-	-	-	-	18,425
Total Nonfarm	19,625	19,825	19,950	19,950	-	-	-	-	-	-	-	-	19,850
Total Private	6,850	6,850	6,975	6,975	-	-	-	-	-	-	-	-	6,925
Goods Producing	750	750	775	800	-	-	-	-	-	-	-		775
Service-Providing	18,875	19,075	19,175	19,150	-	-	-	-	-	-	-		19,075
Trade, Transportation, and Utilities	1,725	1,725	1,725	1,700	-	-	-	-	-	-	-		1,725
Other Private Service-Providing	4,375	4,375	4,475	4,475	-	-	-	-	-	-	-		4,425
Government	12,775	12,975	12,975	12,975	-	-	-	-	-	-	-		12,925
Federal Government	3,225	3,250	3,275	3,275	-	-	-	-	-	-	-	-	3,250
<b>State and Local Government</b>	9,550	9,725	9,700	9,700	-	-	-	-	-	-	-		9,675

Adjusted to the Current Population Survey (CPS 2008) to reflect place of residence. Benchmark year 2007, quarter 1.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

Data is rounded to the nearest 25. Annual averages may not add due to rounding.

# COCHISE COUNTY LABOR FORCE AND NONFARM EMPLOYMENT 2008

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	58,325	57,625	57,775	57,600	-	-	-	-	-	-	-	-	57,825
Total Unemployment	2,925	2,625	2,500	2,225	-	-	-	-	-	-	-	-	2,575
Rate	5.0%	4.6%	4.3%	3.9%	-	-	-	-	-	-	-	-	4.5%
Rate (Sea. Adj.) *	4.4%	4.3%	4.2%	4.0%	-	-	-	-	-	-	-	-	4.2%
<b>Total Employment</b>	55,400	55,025	55,275	55,375	-	-	-	-	-	-	-	-	55,275
Total Nonfarm	37,500	37,625	37,825	37,750	-	-	-	-	-	-	-	-	37,675
Total Private	25,300	25,275	25,450	25,400	-	-	-	-	-	-	-	-	25,350
Goods Producing	3,125	3,125	3,100	3,075	-	-	-	-	-	-	-	-	3,100
Mining and Construction	2,250	2,225	2,225	2,200	-	-	-	-	-	-	-	-	2,225
Manufacturing	875	900	875	875	-	-	-	-	-	-	-	-	875
Service-Providing	34,375	34,500	34,725	34,675	-	-	-	-	-	-	-	-	34,575
Private Service-Providing	22,175	22,150	22,350	22,325	-	-	-	-	-	-	-	-	22,250
Trade, Transportation, and Utilities	6,900	6,750	6,775	6,750	-	-	-	-	-	-	-	-	6,800
Information	550	550	525	525	-	-	-	-	-	-	-	-	550
Financial Activities	925	950	950	950	-	-	-	-	-	-	-	-	950
<b>Professional and Business Services</b>	4,750	4,775	4,850	4,825	-	-	-	-	-	-	-	-	4,800
<b>Educational and Health Services</b>	4,150	4,175	4,175	4,175	-	-	-	-	-	-	-	-	4,175
Leisure and Hospitality	4,025	4,075	4,175	4,250	-	-	-	-	-	-	-	-	4,125
Other Services	875	875	900	850	-	-	-	-	-	-	-	-	875
Government	12,200	12,350	12,375	12,350	-	-	-	-	-	-	-	-	12,325
Federal Government	4,800	4,800	4,850	4,875	-	-	-	-	-	-	-	-	4,825
<b>State and Local Government</b>	7,400	7,550	7,525	7,475	-	-	-	-	-	-	-	-	7,500

Adjusted to the Current Population Survey (CPS 2008) to reflect place of residence. Benchmark year 2007, quarter 1.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

Data is rounded to the nearest 25. Annual averages may not add due to rounding.

# COCONINO COUNTY (FLAGSTAFF MSA) LABOR FORCE AND NONFARM EMPLOYMENT 2008

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	70.2	70.0	70.8	71.0	-	-	-	-	-	-	-	-	70.5
<b>Total Unemployment</b>	3.4	3.0	2.8	2.4	-	-	-	-	-	-	-	-	2.9
Rate	4.9%	4.3%	4.0%	3.4%	-	-	-	-	-	-	-	-	4.2%
Rate (Sea. Adj.) *	4.1%	3.9%	3.9%	3.7%	-	-	-	-	-	-	-	-	3.9%
Total Employment	66.8	67.0	67.9	68.6	-	-	-	-	-	-	-	-	67.6
Total Nonfarm	63.0	63.9	64.7	65.2	-	-	-	-	-	-	-		64.2
Total Private	43.7	44.0	44.8	45.1	-	-	-	-	-	-	-	-	44.4
Goods Producing	6.9	7.0	7.1	7.0	-	-	-	-	-	-	-	-	7.0
Mining and Construction	3.2	3.2	3.3	3.2	-	-	-	-	-	-	-	-	3.2
Manufacturing	3.7	3.8	3.8	3.8	-	-	-	-	-	-	-	-	3.8
Service-Providing	56.1	56.9	57.6	58.2	-	-	-	-	-	-	-	-	57.2
<b>Private Service-Providing</b>	36.8	37.0	37.7	38.1	-	-	-	-	-	-	-	-	37.4
Trade, Transportation, and Utilities	10.2	10.2	10.3	10.4	-	-	-	-	-	-	-	-	10.3
Information	.4	.5	.5	.5	-	-	-	-	-	-	-	-	.5
Financial Activities	1.7	1.7	1.7	1.7	-	-	-	-	-	-	-	-	1.7
<b>Professional and Business Services</b>	3.2	3.1	3.1	3.2	-	-	-	-	-	-	-	-	3.2
<b>Educational and Health Services</b>	7.0	7.1	7.2	7.1	-	-	-	-	-	-	-	-	7.1
Leisure and Hospitality	12.5	12.5	13.0	13.3	-	-	-	-	-	-	-	-	12.8
Other Services	1.8	1.9	1.9	1.9	-	-	-	-	-	-	-		1.9
Government	19.3	19.9	19.9	20.1	-	-	-	-	-	-	-	-	19.8
Federal Government	2.6	2.7	2.7	2.8	-	-	-	-	-	-	-	-	2.7
State and Local Government	16.7	17.2	17.2	17.3	-	-	-	-	-	-	-		17.1

Adjusted to the Current Population Survey (CPS 2008) to reflect place of residence. Benchmark year 2007, quarter 1.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

Data is in thousands, rounded to the nearest 100. Annual averages may not add due to rounding.

# GILA COUNTY LABOR FORCE AND NONFARM EMPLOYMENT 2008

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	21,425	21,175	21,300	21,375	-	-	-	-	-	-	-	-	21,325
<b>Total Unemployment</b>	1,125	1,000	950	850	-	-	-	-	-	-	-	-	975
Rate	5.2%	4.7%	4.5%	4.0%	-	-	-	-	-	-	-	-	4.6%
Rate (Sea. Adj.) *	4.7%	4.5%	4.3%	4.1%	-	-	-	-	-	-	-	-	4.4%
<b>Total Employment</b>	20,300	20,200	20,350	20,550	-	-	-	-	-	-	-	-	20,350
Total Nonfarm	14,425	14,525	14,600	14,700	-	-	-	-	-	-	-	-	14,575
Total Private	9,500	9,475	9,575	9,650	-	-	-	-	-	-	-	-	9,550
Goods Producing	2,500	2,475	2,475	2,475	-	-	-	-	-	-	-	-	2,475
Service-Providing	11,925	12,050	12,125	12,225	-	-	-	-	-	-	-	-	12,075
Trade, Transportation, and Utilities	2,375	2,325	2,400	2,450	-	-	-	-	-	-	-	-	2,400
Other Private Service-Providing	4,625	4,675	4,700	4,725	-	-	-	-	-	-	-	-	4,675
Government	4,925	5,050	5,025	5,050	-	-	-	-	-	-	-	-	5,025
Federal Government	425	450	450	450	-	-	-	-	-	-	-	-	450
State and Local Government	4,500	4,600	4,575	4,600	-	-	-	-	-	-	-	-	4,575

Adjusted to the Current Population Survey (CPS 2008) to reflect place of residence. Benchmark year 2007, quarter 1.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

Data is rounded to the nearest 25. Annual averages may not add due to rounding.

# GRAHAM COUNTY LABOR FORCE AND NONFARM EMPLOYMENT 2008

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
Total Civilian Labor Force	15,000	15,150	15,200	15,200	-	-	-	-	-	-	-	-	15,150
<b>Total Unemployment</b>	875	775	750	675	-	-	-	-	-	-	-	-	775
Rate	5.8%	5.0%	4.9%	4.4%	-	-	-	-	-	-	-	-	5.0%
Rate (Sea. Adj.) *	5.4%	5.0%	5.0%	4.7%	-	-	-	-	-	-	-	-	5.0%
<b>Total Employment</b>	14,150	14,375	14,450	14,525	-	-	-	-	-	-	-	-	14,375
Total Nonfarm	8,450	8,900	8,950	8,950	-	-	-	-	-	-	-	-	8,825
Total Private	5,800	5,875	5,975	5,900	-	-	-	-	-	-	-	-	5,900
<b>Goods Producing</b>	1,300	1,300	1,350	1,325	-	-	-	-	-	-	-	-	1,325
Service-Providing	7,150	7,600	7,600	7,625	-	-	-	-	-	-	-	-	7,500
Trade, Transportation, and Utilities	1,625	1,650	1,675	1,700	-	-	-	-	-	-	-	-	1,675
Other Private Service-Providing	2,875	2,925	2,950	2,875	-	-	-	-	-	-	-	-	2,900
Government	2,650	3,025	2,975	3,050	-	-	-	-	-	-	-	-	2,925
Federal Government	375	375	375	375	-	-	-	-	-	-	-	-	375
State and Local Government	2,275	2,650	2,600	2,675	-	-	-	-	-	-	-	-	2,550

Data is rounded to the nearest 25. Annual averages may not add due to rounding.

Adjusted to the Current Population Survey (CPS 2008) to reflect place of residence. Benchmark year 2007, quarter 1.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

# GREENLEE COUNTY LABOR FORCE AND NONFARM EMPLOYMENT 2008

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	4,300	4,325	4,350	4,375	-	-	-	-	-	-	-		4,350
Total Unemployment	175	150	150	150	-	-	-	-	-	-	-		150
Rate	3.9%	3.4%	3.4%	3.3%	-	-	-	-	-	-	-		3.5%
Rate (Sea. Adj.) *	3.8%	3.3%	3.4%	3.5%	-	-	-	-	-	-	-		3.5%
<b>Total Employment</b>	4,125	4,200	4,225	4,225	-	-	-	-	-	-	-		4,200
Total Nonfarm	5,000	5,025	5,050	5,100	-	-	-	-	-	-	-		5,050
Total Private	4,475	4,500	4,500	4,550	-	-	-	-	-	-	-		4,500
Goods Producing	3,900	3,950	3,975	4,000	-	-	-	-	-	-	-		3,950
Service-Providing	1,100	1,075	1,075	1,100	-	-	-	-	-	-	-		1,100
Trade, Transportation, and Utilities	275	250	250	250	-	-	-	-	-	-	-		250
Other Private Service-Providing	300	300	275	300	-	-	-	-	-	-	-		300
Government	525	525	550	550	-	-	-	-	-	-	-		- 550
Federal Government	25	25	25	25	-	-	-	-	-	-	-		- 25
State and Local Government	500	500	525	525	-	-	-	-	-	-	-		525

Adjusted to the Current Population Survey (CPS 2008) to reflect place of residence. Benchmark year 2007, quarter 1.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

Data is rounded to the nearest 25. Annual averages may not add due to rounding.

# LA PAZ COUNTY LABOR FORCE AND NONFARM EMPLOYMENT 2008

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	7,925	7,575	7,475	7,350	-	-	-	-	-	-	-		7,575
Total Unemployment	500	375	375	325	-	-	-	-	-	-	-		400
Rate	6.2%	5.1%	4.9%	4.5%	-	-	-	-	-	-	-		5.2%
Rate (Sea. Adj.) *	5.4%	4.8%	5.0%	4.7%	-	-	-	-	-	-	-		5.0%
<b>Total Employment</b>	7,450	7,200	7,125	7,000	-	-	-	-	-	-	-		7,200
Total Nonfarm	5,325	5,300	5,275	5,175	-	-	-	-	-	-	-	•	5,275
Total Private	2,675	2,625	2,625	2,525	-	-	-	-	-	-	-	-	2,625
Goods Producing	300	325	325	300	-	-	-	-	-	-	-		325
Service-Providing	5,025	4,975	4,950	4,875	-	-	-	-	-	-	-		4,950
Trade, Transportation, and Utilities	1,325	1,300	1,275	1,250	-	-	-	-	-	-	-		1,300
Other Private Service-Providing	1,050	1,000	1,025	975	-	-	-	-	-	-	-		1,025
Government	2,650	2,675	2,650	2,650	-	-	-	-	-	-	-		2,650
Federal Government	325	325	325	325	-	-	-	-	-	-	-		325
State and Local Government	2,325	2,350	2,325	2,325	-	-	-	-	-	-	-	-	2,325

Data is rounded to the nearest 25. Annual averages may not add due to rounding.

Adjusted to the Current Population Survey (CPS 2008) to reflect place of residence. Benchmark year 2007, quarter 1.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

# MARICOPA COUNTY LABOR FORCE AND NONFARM EMPLOYMENT 2008

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	1980.0	1972.8	1974.6	1964.5	-	-	-	-	-	-	-		- 1973.0
Total Unemployment	77.9	68.3	67.8	61.7	-	-	-	-	-	-	-		- 68.9
Rate	3.9%	3.5%	3.4%	3.1%	-	-	-	-	-	-	-		- 3.5%
Rate (Sea. Adj.) *	3.6%	3.4%	3.4%	3.3%	-	-	-	-	-	-	-		- 3.4%
Total Employment	1902.1	1904.5	1906.8	1902.8	-	-	-	-	-	-	-		- 1904.1
Total Nonfarm	1838.3	1851.0	1855.9	1852.6									- 1849.5
					-	-	-	-	-	-	-	·	
Total Private	1612.6	1622.1	1627.4	1623.8	-	-	-	-	-	-	-	•	- 1621.5
Goods Producing	283.8	283.0	282.2	279.4	-	-	-	-	-	-	-		- 282.1
Mining and Construction	152.6	151.5	150.9	148.0	-	-	-	-	-	-	-		- 150.8
Manufacturing	131.2	131.5	131.3	131.4	-	-	-	-	-	-	-		- 131.4
Service-Providing	1554.5	1568.0	1573.7	1573.2	-	-	-	-	-	-	-		- 1567.4
Private Service-Providing	1328.8	1339.1	1345.2	1344.4	-	-	-	-	-	-	-		- 1339.4
Trade, Transportation, and Utilities	380.5	378.2	378.0	377.8	-	-	-	-	-	-	-		- 378.6
Information	30.5	30.8	31.0	30.7	-	-	-	-	-	-	-		- 30.8
Financial Activities	149.0	149.3	149.2	148.7	-	-	-	-	-	-	-		- 149.1
<b>Professional and Business Services</b>	314.3	317.4	318.9	318.7	-	-	-	-	-	-	-		- 317.3
<b>Educational and Health Services</b>	205.1	207.9	209.4	209.6	-	-	-	-	-	-	-		- 208.0
Leisure and Hospitality	181.8	186.2	188.8	189.2	-	-	-	-	-	-	-		- 186.5
Other Services	67.6	69.3	69.9	69.7	-	-	-	-	-	-	-		- 69.1
Government	225.7	228.9	228.5	228.8	-	-	-	-	-	-	-		- 228.0
Federal Government	20.4	20.4	20.4	20.7	-	-	-	-	-	-	-		- 20.5
State and Local Government	205.3	208.5	208.1	208.1	-	-	-	-	-	-	-		- 207.5

Adjusted to the Current Population Survey (CPS 2008) to reflect place of residence. Benchmark year 2007, quarter 1.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

Data is in thousands, rounded to the nearest 100. Annual averages may not add due to rounding.

#### MOHAVE COUNTY (LAKE HAVASU CITY-KINGMAN MSA) LABOR FORCE AND NONFARM EMPLOYMENT 2008

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	94.3	93.2	93.1	92.1	-	-	-	-	-	-	-		93.2
<b>Total Unemployment</b>	5.6	5.0	4.9	4.4	-	-	-	-	-	-	-		5.0
Rate	5.9%	5.4%	5.3%	4.8%	-	-	-	-	-	-	-		- 5.4%
Rate (Sea. Adj.) *	5.3%	5.4%	5.4%	5.4%	-	-	-	-	-	-	-		- 5.4%
<b>Total Employment</b>	88.7	88.2	88.2	87.7	-	-	-	-	-	-	-	,	- 88.2
Total Nonfarm	53.7	53.6	53.9	53.4	-	-	-	-	-	-	-		- 53.7
Total Private	45.0	44.8	45.1	44.6	-	-	-	-	-	-	-		- 44.9
Goods Producing	9.1	9.0	8.8	8.6	-	-	-	-	-	-	-		- 8.9
Mining and Construction	5.6	5.5	5.3	5.2	-	-	-	-	-	-	-		- 5.4
Manufacturing	3.5	3.5	3.5	3.4	-	-	-	-	-	-	-		- 3.5
Service-Providing	44.6	44.6	45.1	44.8	-	-	-	-	-	-	-		44.8
Private Service-Providing	35.9	35.8	36.3	36.0	-	-	-	-	-	-	-		- 36.0
Trade, Transportation, and Utilities	11.7	11.7	12.0	11.9	-	-	-	-	-	-	-		- 11.8
Information	.9	.9	1.0	.8	-	-	-	-	-	-	-		9
Financial Activities	2.6	2.5	2.6	2.7	-	-	-	-	-	-	-		- 2.6
<b>Professional and Business Services</b>	4.0	4.0	4.0	3.9	-	-	-	-	-	-	-		4.0
<b>Educational and Health Services</b>	7.3	7.4	7.5	7.5	-	-	-	-	-	-	-		- 7.4
Leisure and Hospitality	6.5	6.4	6.3	6.4	-	-	-	-	-	-	-		- 6.4
Other Services	2.9	2.9	2.9	2.8	-	-	-	-	-	-	-		- 2.9
Government	8.7	8.8	8.8	8.8	-	-	-	-	-	-	-		- 8.8
Federal Government	.5	.5	.5	.5	-	-	-	-	-	-	-		5
State and Local Government	8.2	8.3	8.3	8.3	-	-	-	-	-	-	-		- 8.3

Adjusted to the Current Population Survey (CPS 2008) to reflect place of residence. Benchmark year 2007, quarter 1.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

Data is in thousands, rounded to the nearest 100. Annual averages may not add due to rounding.

#### NAVAJO COUNTY LABOR FORCE AND NONFARM EMPLOYMENT 2008

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	38,900	38,325	38,500	38,350	-	-	-	-	-	-	-		38,525
Total Unemployment	3,075	2,850	2,675	2,325	-	-	-	-	-	-	-		2,725
Rate	7.9%	7.4%	6.9%	6.1%	-	-	-	-	-	-	-		7.1%
Rate (Sea. Adj.) *	7.2%	7.1%	6.8%	6.5%	-	-	-	-	-	-	-		6.9%
<b>Total Employment</b>	35,825	35,475	35,825	36,025	-	-	-	-	-	-	-	-	35,800
Total Nonfarm	29,650	29,650	29,975	30,050	-	-	-	-	-	-	-		29,825
Total Private	18,925	18,725	19,000	18,950	-	-	-	-	-	-	-		18,900
Goods Producing	3,475	3,375	3,425	3,425	-	-	-	-	-	-	-		3,425
Mining and Construction	2,675	2,600	2,625	2,625	-	-	-	-	-	-	-	-	2,625
Manufacturing	800	775	800	800	-	-	-	-	-	-	-	-	800
Service-Providing	26,175	26,275	26,550	26,625	-	-	-	-	-	-	-	-	26,400
Private Service-Providing	15,450	15,350	15,575	15,525	-	-	-	-	-	-	-		15,475
Trade, Transportation, and Utilities	5,750	5,725	5,825	5,725	-	-	-	-	-	-	-	-	5,750
Information	825	825	825	800	-	-	-	-	-	-	-	-	825
Financial Activities	625	600	600	600	-	-	-	-	-	-	-	-	600
<b>Professional and Business Services</b>	1,250	1,225	1,250	1,250	-	-	-	-	-	-	-	-	1,250
<b>Educational and Health Services</b>	3,575	3,550	3,575	3,575	-	-	-	-	-	-	-	-	3,575
Leisure and Hospitality	2,775	2,775	2,850	2,925	-	-	-	-	-	-	-	-	2,825
Other Services	650	650	650	650	-	-	-	-	-	-	-	-	650
Government	10,725	10,925	10,975	11,100	-	-	-	-	-	-	-	-	10,925
Federal Government	1,600	1,625	1,650	1,725	-	-	-	-	-	-	-	-	1,650
State and Local Government	9,125	9,300	9,325	9,375	-	-	-	-	-	-	-		9,275

Adjusted to the Current Population Survey (CPS 2008) to reflect place of residence. Benchmark year 2007, quarter 1.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

Data is rounded to the nearest 25. Annual averages may not add due to rounding.

# PIMA COUNTY (TUCSON MSA) LABOR FORCE AND NONFARM EMPLOYMENT 2008

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	457.8	458.8	459.3	458.8	-	-	-	-	-	-	-		- 458.7
Total Unemployment	20.6	18.1	17.7	16.3	-	-	-	-	-	-	-		- 18.2
Rate	4.5%	4.0%	3.9%	3.5%	-	-	-	-	-	-	-		- 4.0%
Rate (Sea. Adj.) *	4.1%	3.9%	3.9%	3.8%	-	-	-	-	-	-	-		- 3.9%
<b>Total Employment</b>	437.1	440.6	441.5	442.5	-	-	-	-	-	-	-		- 440.4
Total Nonfarm	375.7	381.2	381.2	381.1	_	-	-	-	-	-	-		- 379.8
Total Private	299.5	300.4	301.0	299.9	-	-	-	-	-	-	-		- 300.2
Goods Producing	54.5	54.0	53.7	53.3	-	-	-	-	-	-	-		- 53.9
Natural Resources and Mining	2.0	2.0	2.0	2.0	-	-	-	-	-	-	-		- 2.0
Construction	25.0	24.8	24.7	24.4	-	-	-	-	-	-	-		- 24.7
Manufacturing	27.5	27.2	27.0	26.9	-	-	-	-	-	-	-		- 27.2
Service-Providing	321.2	327.2	327.5	327.8	-	-	-	-	-	-	-		- 325.9
Private Service-Providing	245.0	246.4	247.3	246.6	-	-	-	-	-	-	-		- 246.3
Trade, Transportation, and Utilities	64.3	63.5	63.2	63.2	-	-	-	-	-	-	-		- 63.6
Information	5.7	5.7	5.7	5.7	-	-	-	-	-	-	-		- 5.7
Financial Activities	16.3	16.3	16.3	16.3	-	-	-	-	-	-	-		- 16.3
<b>Professional and Business Services</b>	51.4	52.0	52.1	51.7	-	-	-	-	-	-	-		- 51.8
<b>Educational and Health Services</b>	54.0	54.3	54.7	54.3	-	-	-	-	-	-	-		- 54.3
Leisure and Hospitality	38.7	39.8	40.2	40.5	-	-	-	-	-	-	-		- 39.8
Other Services	14.6	14.8	15.1	14.9	-	-	-	-	-	-	-		- 14.9
Government	76.2	80.8	80.2	81.2	-	-	-	-	-	-	-		- 79.6
Federal Government	10.6	10.6	10.7	10.8	-	-	-	-	-	-	-		- 10.7
<b>State and Local Government</b>	65.6	70.2	69.5	70.4	-	-	-	-	-	-	-		- 68.9

Adjusted to the Current Population Survey (CPS 2008) to reflect place of residence. Benchmark year 2007, quarter 1.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

Data is in thousands, rounded to the nearest 100. Annual averages may not add due to rounding.

# PINAL COUNTY LABOR FORCE AND NONFARM EMPLOYMENT 2008

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
Total Civilian Labor Force	106,775	106,025	106,175	105,550	-	-	-	-	-	-	-	-	106,125
Total Unemployment	6,350	5,475	5,475	5,075	-	-	-	-	-	-	-	-	5,600
Rate	5.9%	5.2%	5.2%	4.8%	-	-	-	-	-	-	-	-	5.3%
Rate (Sea. Adj.) *	5.3%	5.0%	5.2%	5.1%	-	-	-	-	-	-	-	-	5.2%
Total Employment	100,425	100,550	100,675	100,475	-	-	-	-	-	-	-	-	100,525
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Total Nonfarm	51,625	52,475	52,775	52,850	-	-	-	-	-	-	-	-	52,425
Total Private	32,750	32,950	33,100	33,100	-	-	-	-	-	-	-	-	32,975
Goods Producing	7,825	7,850	7,875	7,850	-	-	-	-	-	-	-	-	7,850
Mining and Construction	4,000	4,025	4,050	4,025	-	-	-	-	-	-	-	-	4,025
Manufacturing	3,825	3,825	3,825	3,825	-	-	-	-	-	-	-	-	3,825
Service-Providing	43,800	44,625	44,900	45,000	-	-	-	-	-	-	-	-	44,575
Private Service-Providing	24,925	25,100	25,225	25,250	-	-	-	-	-	-	-	-	25,125
Trade, Transportation, and Utilities	9,375	9,325	9,300	9,275	-	-	-	-	-	-	-	-	9,325
Information	350	350	350	350	-	-	-	-	-	-	-	-	350
Financial Activities	1,500	1,500	1,500	1,500	-	-	-	-	-	-	-	-	1,500
<b>Professional and Business Services</b>	3,450	3,475	3,500	3,500	-	-	-	-	-	-	-	-	3,475
<b>Educational and Health Services</b>	4,175	4,225	4,275	4,275	-	-	-	-	-	-	-	-	4,250
Leisure and Hospitality	4,500	4,600	4,650	4,700	-	-	-	-	-	-	-	-	4,625
Other Services	1,575	1,625	1,650	1,650	-	-	-	-	-	-	-	-	1,625
Government	18,875	19,525	19,675	19,750	-	-	-	-	-	-	-	-	19,450
Federal Government	1,350	1,350	1,350	1,375	-	-	-	-	-	-	-	-	1,350
<b>State and Local Government</b>	17,525	18,175	18,325	18,375	-	-	-	-	-	-	-	-	18,100

Adjusted to the Current Population Survey (CPS 2008) to reflect place of residence. Benchmark year 2007, quarter 1.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

Data is rounded to the nearest 25. Annual averages may not add due to rounding.

#### SANTA CRUZ COUNTY LABOR FORCE AND NONFARM EMPLOYMENT 2008

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	18,525	18,275	18,125	17,975	-	-	-	-	-	-	-	-	18,225
<b>Total Unemployment</b>	1,300	1,125	1,050	925	-	-	-	-	-	-	-	-	1,100
Rate	7.0%	6.1%	5.8%	5.2%	-	-	-	-	-	-	-	-	6.0%
Rate (Sea. Adj.) *	7.9%	7.4%	7.3%	7.0%	-	-	-	-	-	-	-	-	7.4%
<b>Total Employment</b>	17,225	17,150	17,075	17,050	-	-	-	-	-	-	-	-	17,125
Total Nonfarm	15,250	15,325	15,225	15,150	-	-	-	-	-	-	-	-	15,250
Total Private	11,475	11,500	11,425	11,350	-	-	-	-	-	-	-	-	11,450
Goods Producing	1,025	1,025	1,000	975	-	-	-	-	-	-	-	-	1,000
Service-Providing	14,225	14,300	14,225	14,175	-	-	-	-	-	-	-	-	14,225
Trade, Transportation, and Utilities	6,450	6,475	6,500	6,450	-	-	-	-	-	-	-	-	6,475
Other Private Service-Providing	4,000	4,000	3,925	3,925	-	-	-	-	-	-	-	-	3,975
Government	3,775	3,825	3,800	3,800	-	-	-	-	-	-	-	-	3,800
Federal Government	1,425	1,450	1,425	1,450	-	-	-	-	-	-	-	-	1,450
State and Local Government	2,350	2,375	2,375	2,350	-	-	-	-	-	-	-	-	2,375

Data is rounded to the nearest 25. Annual averages may not add due to rounding.

Adjusted to the Current Population Survey (CPS 2008) to reflect place of residence. Benchmark year 2007, quarter 1.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

### YAVAPAI COUNTY (PRESCOTT MSA) LABOR FORCE AND NONFARM EMPLOYMENT 2008

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	99.6	99.9	100.3	100.7	-	-	-	-	-	-	-	-	100.1
<b>Total Unemployment</b>	4.6	4.0	4.0	3.6	-	-	-	-	-	-	-	-	4.1
Rate	4.6%	4.0%	3.9%	3.5%	-	-	-	-	-	-	-	-	4.0%
Rate (Sea. Adj.) *	4.0%	3.8%	3.9%	3.7%	-	-	-	-	-	-	-	-	3.9%
Total Employment	95.0	95.9	96.3	97.2	-	-	-	-	-	-	-	-	96.1
Total Nonfarm	64.6	65.8	66.0	66.1	_	_	-	-	-	-	-	-	65.6
Total Private	52.2	52.6	52.8	53.0	-	-	-	-	-	-	-	_	52.7
<b>Goods Producing</b>	11.9	11.8	11.8	11.8	-	-	-	-	-	-	-	-	11.8
Mining and Construction	8.6	8.6	8.5	8.6	-	-	-	-	-	-	-	-	8.6
Manufacturing	3.3	3.2	3.3	3.2	-	-	-	-	-	-	-	-	3.3
Service-Providing	52.7	54.0	54.2	54.3	-	-	-	-	-	-	-	-	53.8
Private Service-Providing	40.3	40.8	41.0	41.2	-	-	-	-	-	-	-	-	40.8
Trade, Transportation, and Utilities	12.8	12.8	12.8	12.9	-	-	-	-	-	-	-	-	12.8
Information	.6	.6	.6	.6	-	-	-	-	-	-	-	-	.6
Financial Activities	2.5	2.5	2.6	2.5	-	-	-	-	-	-	-	-	2.5
<b>Professional and Business Services</b>	4.3	4.3	4.3	4.4	-	-	-	-	-	-	-	-	4.3
<b>Educational and Health Services</b>	9.9	10.2	10.2	10.2	-	-	-	-	-	-	-	-	10.1
Leisure and Hospitality	8.2	8.3	8.4	8.6	-	-	-	-	-	-	-	-	8.4
Other Services	2.0	2.1	2.1	2.0	-	-	-	-	-	-	-	-	2.1
Government	12.4	13.2	13.2	13.1	-	-	-	-	-	-	-	-	13.0
Federal Government	1.3	1.3	1.3	1.3	-	-	-	-	-	-	-	-	1.3
<b>State and Local Government</b>	11.1	11.9	11.9	11.8	-	-	-	-	-	-	-	-	11.7

Adjusted to the Current Population Survey (CPS 2008) to reflect place of residence. Benchmark year 2007, quarter 1.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

Data is in thousands, rounded to the nearest 100. Annual averages may not add due to rounding.

#### YUMA COUNTY (YUMA MSA) LABOR FORCE AND NONFARM EMPLOYMENT 2008

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	82.1	79.9	79.4	79.0	-	-	-	-	-	-	-		- 80.1
<b>Total Unemployment</b>	8.5	7.2	7.0	8.9	-	-	-	-	-	-	-		- 7.9
Rate	10.4%	9.0%	8.8%	11.2%	-	-	-	-	-	-	-		9.9%
Rate (Sea. Adj.) *	14.7%	14.1%	13.2%	12.3%	-	-	-	-	-	-	-		- 13.6%
<b>Total Employment</b>	73.5	72.7	72.3	70.2	-	-	-	-	-	-	-		72.2
Total Nonfarm	56.3	57.0	56.8	55.1	_	-	_	-	-	-			- 56.3
Total Private	41.9	42.1	41.8	40.1	-	-	-	-	-	-	-		- 41.5
<b>Goods Producing</b>	8.2	8.2	7.9	7.4	-	-	-	-	-	-	-		- 7.9
Mining and Construction	4.6	4.6	4.4	4.4	-	-	-	-	-	-	-		4.5
Manufacturing	3.6	3.6	3.5	3.0	-	-	-	-	-	-	-		- 3.4
Service-Providing	48.1	48.8	48.9	47.7	-	-	-	-	-	-	-		- 48.4
Private Service-Providing	33.7	33.9	33.9	32.7	-	-	-	-	-	-	-		- 33.6
Trade, Transportation, and Utilities	11.6	11.5	11.9	11.3	-	-	-	-	-	-	-		- 11.6
Information	1.7	1.7	1.6	1.6	-	-	-	-	-	-	-		- 1.7
Financial Activities	1.6	1.6	1.5	1.5	-	-	-	-	-	-	-		- 1.6
<b>Professional and Business Services</b>	4.9	5.0	4.9	4.8	-	-	-	-	-	-	-		4.9
<b>Educational and Health Services</b>	6.2	6.2	6.2	6.1	-	-	-	-	-	-	-		6.2
Leisure and Hospitality	6.0	6.1	6.1	5.8	-	-	-	-	-	-	-		- 6.0
Other Services	1.7	1.8	1.7	1.6	-	-	-	-	-	-	-		- 1.7
Government	14.4	14.9	15.0	15.0	-	-	-	-	-	-	-		- 14.8
Federal Government	3.4	3.4	3.4	3.5	-	-	-	-	-	-	-		3.4
State and Local Government	11.0	11.5	11.6	11.5	-	-	-	-	-	-	-		- 11.4

Adjusted to the Current Population Survey (CPS 2008) to reflect place of residence. Benchmark year 2007, quarter 1.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

Data is in thousands, rounded to the nearest 100. Annual averages may not add due to rounding.

#### PHOENIX-MESA-SCOTTSDALE MSA LABOR FORCE AND NONFARM EMPLOYMENT 2008

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
<b>Total Civilian Labor Force</b>	2086.8	2078.8	2080.8	2070.1	-	-	-	-	-	-	-		2079.1
<b>Total Unemployment</b>	84.3	73.8	73.3	66.7	-	-	-	-	-	-	-		74.5
Rate	4.0%	3.5%	3.5%	3.2%	-	-	-	-	-	-	-		3.6%
Rate (Sea. Adj.) *	3.6%	3.5%	3.5%	3.4%	-	-	-	-	-	-	-		3.5%
<b>Total Employment</b>	2002.5	2005.0	2007.5	2003.3	-	-	-	-	-	-	-		2004.6
Total Nonfarm	1,896.0	1,909.3	1,914.3	1,911.5	_	_	_	-	_	_	_		. 1,907.8
Total Private	1,646.0	1,655.5	1,660.7	1,657.4	_	_	_	_	_	_	_		
Goods Producing	291.6	290.8	290.1	287.2	_	_	_	_	_	_	_		
Natural Resources and Mining	3.2	3.2	3.4	3.4	_	_	_	_	_	_	_		
Construction	153.4	152.3	151.6	148.6	_	_	_	_	_	_	_		
Manufacturing	135.0	135.3	135.1	135.2	_	_	_	_	_	_	_		
Service-Providing	1,604.4	1,618.5	1,624.2	1,624.3	_	_	_	_	_	_	_		4 0 4 7 0
Private Service-Providing	1,354.4	1,364.7	1,370.6	1,370.2	_	_	_	_	_	_	_		
Trade, Transportation, and Utilities	389.8	387.5	387.3	387.1	_	_	_	_	_	_	_		
Information	30.9	31.1	31.3	31.1	_	_	_	_	_	-	_		
Financial Activities	150.6	150.9	150.7	150.2	_	_	_	_	_	_	_		
Professional and Business Services	317.8	320.9	322.4	322.2	_	_	_	_	_	_	_		
Educational and Health Services	209.3	212.1	213.6	213.9	_	_	_	_	_	_	_		
Leisure and Hospitality	186.3	190.8	193.3	193.9	_	_	_	_	_	_	_		
Other Services	69.7	71.4	72.0	71.8	_	_	_	_	_	_	_		
Government	250.0	253.8	253.6	254.1	_	_	_	-	_	_	-		
Federal Government	21.8	21.8	21.8	22.1	_	_	_	-	_	_	-		0.4.0
State and Local Government	228.2	232.0	231.8	232.0	-	-	-	-	-	-	-		224.2

Adjusted to the Current Population Survey (CPS 2008) to reflect place of residence. Benchmark year 2007, quarter 1.

<sup>\*</sup> Seasonal adjustment not applicable for revenue sharing purposes.

Data is in thousands, rounded to the nearest 100. Annual averages may not add due to rounding.



#### — Equal Opportunity Employer/Program —

Under Titles VI and VII of the Civil Rights Act of 1964 (Title VI & VII), and the Americans with Disabilities Act of 1990 (ADA), Section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975, the Department prohibits discrimination in admissions, programs, services, activities, or employment based on race, color, religion, sex, national origin, age, and disability. The Department must make a reasonable accommodation to allow a person with a disability to take part in a program, service or activity. For example, this means if necessary, the Department must provide sign language interpreters for people who are deaf, a wheel-chair accessible location, or enlarged print materials. It also means that the Department will take any other reasonable action that allows you to take part in and understand a program or activity, including making reasonable changes to an activity. If you believe that you will not be able to understand or take part in a program or activity because of your disability, please let us know of your disability needs in advance if at all possible. To request this document in alternative format or for further information about this policy, contact the Department of Economic Security, Division of Developmental Disabilities ADA Coordinator at 602 542-6825; TTY/TDD Services: 7-1-1.